

# Alliance

## “Leading the Way”

Volume 1, Issue 6

March 2012

### Quarterly Gathering

Our 1<sup>st</sup> Quarter Employee Gathering was a success. We gathered at the Larose Civic Center and discussed the many successes of our organization throughout the year. We also focused on statistical trends of Key Performance Indicators and Behavioral Based Safety.

Mr. Kelly Steele once again interacted with the “Guys” in order to emphasize the importance of safety and hazard recognition. Mr. Carl Guidry Operations Manager, discussed operational issues while at the same time rewarding the employees with positive feedback on their abilities to work efficiently but safe and encouraging them to advise him of ways to improve our operational processes. Mr. Bill Frye concluded the gathering with a very informative presentation based on security. Bill focused on the importance of security and then finished with a detailed description of security measures in the maritime industry. Thanks to all who supported our gathering and we look forward to another successful turnout at the 2<sup>nd</sup> quarter gathering.

**Tentatively the 2<sup>nd</sup> Qt. gathering is scheduled for Monday, July 9<sup>th</sup> same place, same time.**



Mr. Kelly Steele interacts with employees

### ***Safety Focus***

Tommy Pierce

I've never met a worker who *intentionally* injured himself or herself. This should go without saying. Unfortunately, many workers are seriously injured each year and many people still believe that accidents "just happen." But, accidents do not just happen!

What Goes Wrong? Usually, an error that is *within the control* of one or more people is at the bottom of things. Often, several errors take place, at the same time, for an accident to occur. So when we analyze accidents, we should focus on which aspects of a task were controlled and which were not. Assuming that workers have been properly trained and all the proper materials and tools were available, what else can go wrong? A lot! Accidents are most frequently due to haste and poor planning.

Don't Take Safety Shortcuts: When workers get out on the job with a supervisor monitoring their output, they are expected to achieve production goals. If they feel their job is on the line, they may pay less attention to safety than to production, in order to look better in the eyes of the boss. This often means poor choices are made that put them and co-workers at risk. Many accidents happen in just this manner and these incidents have a negative impact on production, because dealing with them requires valuable time and money.

Plan Ahead! It is an employee's responsibility to work safely, and that means taking time to review what is to be done--and what could go wrong. All employees should make it a habit to check out the site and assure the work can be done without mishaps. It helps to remember the Five Ps: *Prior Planning Prevents Poor Performance!*

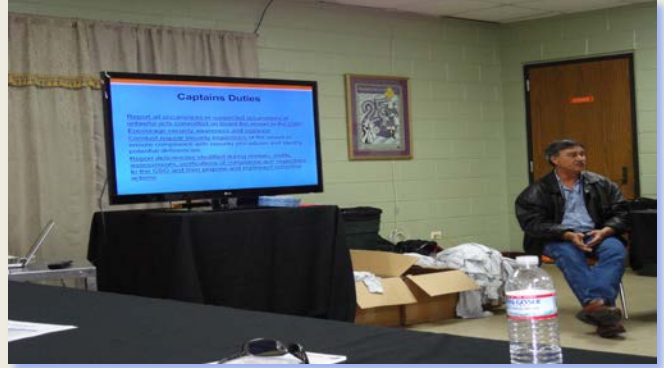
## OMSA Vessel Security Plan Program Changes Provider

*Bill Frye*

For nearly eight years, OMSA offered its members a vessel security program with domestic and international plans provided by Hudson Trident. Hudson Trident was one of the few providers at the time able to produce quality security plans at a critical point for our industry following the implementation of the Maritime Transportation Security Act (MTSA) of 2002. Our industry and the operations of our vessels have changed a lot since 2002. With that in mind, OMSA has entered into a new agreement to enlist the expertise of local Louisiana firm Environmental Resources Management (ERM) to develop a security program and training for OMSA operators.

*Continued on right*

We are required to complete a new security assessment and update vessel detail in our VSP (vessel security plan). As time permits I will attend each vessel and implement this process.



Mr. Bill Frye informs Captains of security duties

## ***Making Safety Personal:***

### **Vehicle Safety Awareness**

- Ensure that your vehicle is in a good condition when you plan to go on a journey.
- Ensure that you have sufficient fuel.
- Always lock your vehicles doors and keep the windows closed.
- Do not leave your vehicle unlocked, even if you think you will be away for only a minute.
- Avoid stopping at remote places.
- Park your vehicle in places that are well lit.
- If a stranger wants to talk to you while in your vehicle, do not open the window.
- Limit your trips at night or take someone with you
- If possible, vary the route you travel to work and back
- If approached by a stranger while in your car, drive off if possible, or press your brake hooter to attract attention.
- Car-jackers may stage a minor accident so they can approach your car.
- If your car is bumped from behind and you do not feel comfortable with the individual(s) involved in the situation, drive to the nearest police station for help.
- Your life is more valuable than your possessions.
- Do not resist, especially if the thief has a weapon. Give up your vehicle with no questions asked and move away



Alliance III on location

## Alliance Crew Quarters:

### ***Congratulations to all Crew Members involved in successful USCG inspections***

- A-I USCG Topside Inspection 4/2/12
- A-II USCG Topside Inspection 3/23/12
- A-IV USCG 5 year Inspection 3/6/12

### ***Alliance Lift Boats web-site has been upgraded***

Check out the upgraded website:

[www.allianceliftboats.com](http://www.allianceliftboats.com)

Upgrades consist of:

- Interactive company photo gallery
- Employees Login Section (ALB2012) which consist of company specific documents such as:
  - Webmail Access
  - Benefit Summary
  - Drug and Health claims documents

Birthdays:



Picture submitted by Captain Dane Matherne (A-II)  
His way of reminding us to be safe at the office.  
Thanks Dane!!!