

Alliance

“Leading the Way”

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Beautiful GOM Sunset

Employee Engagement

It's our employees' ability and willingness to contribute to organizational success, especially their willingness to give "discretionary effort," going beyond what is typically required in their position to make the organization successful. Employee Engagement is an essential element of organizational health and is the goal of strategic initiatives designed to improve employee attitudes and retention through leadership, co-workers, job/career satisfaction, and a high performing organization. Higher levels of employee engagement are linked to employee commitment, a high performing workforce, satisfied and loyal customers, and a productive and profitable organization.

The model above illustrates the four drivers (in blue) of employee engagement which research has shown are essential to creating an engaged workforce. The bottom of the model show the outcomes (in gold) of developing and maintaining an engaged workforce.

It's vital to hear the voice of our employees and let them know that their feedback and commitment to the organization is valued. Creating stronger employee bonds enhances brand identity and loyalty, which reinforces our organizational culture.

Safety Focus

Tommy Pierce

RIGHTS AND RESPONSIBILITIES

Accountability !!! We all agree that we are responsible for our own safety as well as that of our co-workers. But when the chips are down, human nature tells us to run and hide from our responsibilities. Perhaps this is because most people are completely unaware of their rights, and of course, the responsibilities that goes with them.

As Employees in the Oil & Gas Industry it is imperative that we always comply with the principles of Health, Safety, and Environmental protection. As a member of Alliance Lift Boats, you have the Right, it is your obligation, and you do have the authority to "STOP" any job that has the potential of sacrificing the personal Safety and Health of any person or risk damage to the environment.

There will be no negative repercussions to you as a result of your actions; that is our commitment to you!

Stop Work Authority (SWA) has been one of the most frequently discussed topics at our client and industry meetings. The concern is due to after investigation, employees acknowledged they chose not to stop employees behaving at-risk which led to incident.

SWA is simple, your life is at the hands of other Humans, these Humans often choose to make bad decisions. It is ultimately your responsibility as a self directed safety leader to intervene and correct these behaviors or decisions so we all learn and live to work another day. SWA should never be a challenge, it should be a life saving tool!

OMSA Vessel Security Plan Program Changes Provider

Bill Frye

The USCG has cancelled their Marine Inspection Notice 03-12 on expanded carriage of Official Logbooks by US-flag inspected vessels. For now, vessel operators may return to past log use and carriage practices pending amplified guidance to be provided by the USCG in the near future.

On March 12, 2012 the Office of Vessel Activities (now the Office of Commercial Vessel Compliance, CG-CVC) released MIN 03-12 to announce additional logbook and entry requirements under 46 U.S.C. §11304. In that notice OCMI's were directed to notify vessel operators of the new law and subsequently begin checking for compliance during routine inspection activities. Since the release of the notice, we have been made aware of different interpretations on the law's applicability with regard to certain vessel types. In addition, numerous questions were raised concerning specific entry formats that would be accepted by the Coast Guard.

The Office of Commercial Vessel Compliance (CG-CVC) is currently working with the Vessel

and Facility Operating Standards Division (CG-OES-2), the Office of Regulation and Administrative Law (CG-0943), and the Office of Maritime and International Law (CG-0941) to establish and communicate the appropriate applicability of this new statute and to determine acceptable formats for the entry requirements. Once these determinations are made, further guidance will be published.

Questions concerning this notice may be directed to the Office of Commercial Vessel Compliance (CG-CVC-1) at 202-372-1224 or CG-CVC-1@uscg.mil.

Making Safety Personal: 2 seconds matter:



This Month is Distracted Driving Awareness Month, so I've got a question for you. How many of you have ever used your cell phone while driving? How many of you have been a passenger in a car when the driver was using their phone? How many of you have come close to having an accident because you were a distracted driver when using a phone, or the passenger of someone using a phone. The "Yeah I know it's risky to text or talk and drive and that people get hurt or killed, but it won't happen to me," thinking didn't work for over 3,000 people who lost their lives, and thousands more who were injured due to distracted driving in 2010 alone.

More often than not, teens are part of these tragedies. Teenagers are four times more likely to crash than adult drivers. In fact, crashes remain the leading cause of death for their age group. Over the last 20 years, alcohol related fatal accidents have dropped by about 60%, but other fatal crashes for teens have gone up by about 35%. Basically, we've just traded drunk driving for distracted driving." Please be aware of the hazards associated with distracted driving.



A-III crew members Chris Smith and Charles Shea perform a Man Over Board Drill during USCG Inspection

Alliance Crew Quarters

License Upgrades:

Drake Richoux A-I

- OS to AB Unlimited

Robbie Naccio A-I

- OS to AB Offshore Service Vessel(OSV)

Congratulations to all Crew Members involved in successful USCG inspections

- A-I USCG Topside Inspection 4/2/12
- A-II USCG Topside Inspection 3/23/12
- A-IV USCG 5 year Inspection 3/6/12
- A-III USCG 5 year inspection 5/14/12



Congrats John Thomasom A-I

John T's 1st Missouri Turkey. Weight was 27 pounds, beard length was 12" spurs were 1 1/4" this was an old turkey and a wise one. The hunt started at 05:20 and the bird was harvested at 12:33. Awesome Turkey and hunt. John says more Alliance guys should go up with him next year!

FOCUS ON SAFETY



*We all need to look into the mirror
and Focus on Safety!!!*